Privacy Notice

[STRATH AND SLEAT CHURCH OF SCOTLAND SCO01285] (the "Parish")

Purpose of this Notice

This Privacy Notice outlines the way in which the Parish will use personal information provided to us. Personal information includes any information that identifies you personally, such as your name, address, email address or telephone number.

The Parish recognises the importance of your privacy and personal information and we have therefore outlined below how we collect, use, disclose and protect this information. The Parish is the data controller, because we decide how your data are processed and for what purpose. Contact details for us are provided below.

How we use information

We use the information you give to us:

- to administer membership records;
- for pastoral care purposes;
- for the general oversight of Church of Scotland congregations within the Parish;
- in relation to participation in Parish activities including the training and supervision of ministers, candidates for the ministry and probationers;
- to provide you with information about news, events, and activities within the Parish or the wider Church of Scotland;
- to fulfill contractual or other legal obligations;
- to manage our employees;
- to further our charitable aims, for example through fundraising activities;
- to maintain our accounts and records (including the processing of Gift Aid applications);
- if CCTV is in place we have this for the prevention and detection of crime.

Disclosure of information

The Parish will only share your personal information where this is necessary for the purposes set out above. Information will not be shared with any third party outwith the Church of Scotland without your consent unless we are obliged or permitted to do so by law.

Basis for processing personal information

The Parish processes your information in the course of its legitimate activities, with appropriate safeguards in place, as a not-for-profit body with a religious aim and on the basis that our processing relates solely to members, former members or people who have regular contact with us, and that this information is not disclosed to any third party without your consent. We also process information where this is necessary for compliance with our legal obligations; where processing is necessary for the purposes of our legitimate interests and such interests are not overridden by your interests or fundamental rights and freedoms; and where you have given consent to the processing of your information for a particular purpose.

Storage and security of personal information

The Parish will strive to ensure that personal information is accurate and held in a secure and confidential environment. We will keep your personal information for as long as you are a member or adherent of a congregation within the Parish or have regular contact with us or so long as we are obliged to keep it by law or may need it in order to respond to any questions or complaints or to show that we treated you fairly. We may also keep it for statistical purposes but if so we will only use it for that purpose. When the information is no longer needed it will be securely destroyed or permanently rendered anonymous. Further information about our data retention policy is available via our website, at www.sschurch.co.uk

Getting a copy of your personal information

You can request details of the personal information which the Parish holds about you by contacting us using the contact details given below.

Inaccuracies and Objections

If you believe that any information the Parish holds about you is incorrect or incomplete or if you do not wish your personal information to be held or used by us please let us know. Any information found to be incorrect will be corrected as quickly as possible.

You have the right to object to our use of your personal information, or to ask us to remove or stop using your personal information if there is no need for us to keep it. There may be legal or other reasons why we need to keep or use your data, but please tell us if you think that we should not be using it.

If we are processing your data on the basis of your explicit consent, you can withdraw your consent at any time. Please contact us if you want to do so.

Contact us

You can contact us by getting in touch with the Session Clerk on strathadnsleat@gmail.com

How to complain

You have the right to complain to the Scottish Information Commissioner's Office about anything relating to the processing of your personal information by the Parish. You can contact the ICO via its website at <u>www.ico.org.uk</u> or at Kinburn Castle Doubledykes Road, St Andrews KY16 9DS.